



## Statement from the RSC Board of Directors

June 9, 2020

Across the United States and Canada, and indeed across the world, we are bearing witness to anti-Black racism and racist violence, but also to the indomitable strength and courage of those engaged in their democratic right to public protest in pursuit of a more equitable and just society in which all can feel safe and respected.

Oppression, systemic racism, and structural violence continue to profoundly subjugate Black, Indigenous and other racialized peoples in Canada and around the globe. The Royal Society of Canada opposes all forms of racism, racial discrimination and xenophobia, while recognizing that we are all implicated in systemic racism and other systems of oppression that shape Canadian institutions and the broader society.

We not only extend our solidarity and support to the Black, Indigenous, and other racialized members of the RSC, but to all marginalised and oppressed communities. The RSC commits to mobilizing knowledge about barriers that produce and sustain anti-Black and other forms of racism, racial discrimination, and the marginality of racialized people in Canada, and to developing concrete measures that advance inclusive excellence in the RSC and in Canadian society. We reaffirm our commitment to principles and practices of equity, diversity and inclusion in the interest of Canada and all Canadians, and of our colleagues and friends around the world. We commit to being and doing better.