

Royal Society of Canada

RSC EVENT PARTICIPANT CODE OF CONDUCT

August 2019

The Royal Society of Canada (RSC) is committed to providing an atmosphere that encourages free expression and the exchange of ideas, as well as fostering open, critically engaged and challenging discourse at all of its events. However, we are also dedicated to ensuring that all participants enjoy an environment free from all forms of discrimination/harassment, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, race, ethnicity or religion.

Harassment includes offensive verbal comments, sexual images in public spaces, deliberate intimidation, stalking, harassing photography or recording, sustained disruption of events, inappropriate physical contact or unwelcome sexual attention.

If you are harassed, see others is being harassed or have any other concerns, immediately email the RSC management team at attention@rsc-src.ca and / or contact one of our on-site staff members who will do everything possible (e.g. Contact hotel/venue security or local law enforcement, provide escorts), to ensure those experiencing harassment feel safe for the duration of the event. All complaints and incidents will be addressed in a fair and timely manner, while respecting participant privacy as much as possible. Such investigations will involve internal and/or external resources as appropriate. Anyone asked to stop any unsuitable behavior is expected to comply immediately.

Furthermore, they may be sanctioned or expelled from the event *without a refund* at the discretion of the RSC. In extreme cases of inappropriate behaviour Fellows or College members could be expelled from the organization.

The RSC values your attendance at our events and we will do everything possible to make sure that your experience is a positive one. Consequently, all participants are required to agree with this Code of Conduct when they register.